



# NATURE, CLIMATE & GENDER SYMPOSIUM

**From Grounded Voices to Bold Solutions**  
— Shifting Systems for Climate Justice  
and Resilient Futures

10-12 JUNE 2025

Supported by:



based on a decision of  
the German Bundestag



In partnership with

Canada

Norway





# NATURE, CLIMATE & GENDER SYMPOSIUM

DAY 02

Online  
10-12 JUNE 2025  
9-12 EST//15-18 CET

**Nature,  
Climate  
& Gender**  
SYMPOSIUM



PODONG  
INDIGENOUS PEOPLES  
INITIATIVE

# DAY 2

June 11

**VERÓNICA  
RUIZ**

**Resilience Programme Manager**  
IUCN



**Nature,  
Climate  
& Gender**  
SYMPOSIUM



PODONG  
INDIGENOUS PEOPLES  
INITIATIVE

# DAY 2

June 11

**VERÓNICA  
RUIZ**

**Resilience Programme Manager**  
IUCN



# WHO WE ARE

*Four Teams. One Symposium.*



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[contact.EbAFund@iucn.org](mailto:contact.EbAFund@iucn.org)

*Financed by:*

Supported by:  
 Federal Ministry  
for the Environment, Nature Conservation,  
Nuclear Safety and Consumer Protection

 INTERNATIONAL  
CLIMATE  
INITIATIVE



In partnership with  
**Canada**

 **Norway**

**UN**  
environment  
programme





# VIDEO OPENING

**Paine Mako**

UCRT

# SUMMARY DAY 1



# NATURE, CLIMATE & GENDER SYMPOSIUM: TOWARDS A JUST & SUSTAINABLE FUTURE

10/12  
JUNE '25

## BEYOND "GREEN" A JUSTICE-BASED VISION FOR CLIMATE & NATURE



SARIAKA NANTENAINA



VIVIANA FIGUEROA



BARBARA NAKANGU



ONEL IGUAIRQUIPILER MASARDULE HERRERA



MARYRUTH BELSEY PRIEBE

# NATURE, CLIMATE & GENDER SYMPOSIUM: TOWARDS A JUST & SUSTAINABLE FUTURE

10/12  
JUNE '25

## PROJECT SHOWCASE: CLIMATE, GENDER & HUMAN RIGHTS IN ACTION

CAPACITY  
BUILDING  
**CLIMATE  
FIELD SCHOOLS**  
INTEGRATING  
TRADITIONAL  
KNOWLEDGE

**DEMONSTRATION  
PLOTS**

CO-DEVELOPED  
SOLUTIONS  
FOR  
**COFFEE  
FARMERS'  
RESILIENCE**  
TO CLIMATE  
CHANGE

BALI & EAST NUSA

FABIAN PERI WIROPRANOTO

A HUMAN-  
RIGHTS APPROACH  
TO FOREST CONSERVATION

CO-LEARNING  
& CO-CREATION  
OF SOLUTIONS

WORKSHOPS

**FEMMES  
PRO-FORÊTS**

TRAINING  
& NET-  
WORKING

MARIE-LINE SARRAZIN

JOHANNESBURG

ART  
WITH  
A  
PURPOSE:  
CULTURAL  
SIGNIFICANCE,  
EDUCATION &  
PARTICIPATION

ALEXANDRA  
**RIVER  
CREATURES**  
SERIES

GREEN CORRIDOR  
CLEANER RIVERS

SCULPTURE/  
LITTER  
TRAPS

**SUNCASA**

THANDOKUHLE ZUNGU

ADDRESS  
BARRIERS  
TO EQUALITY

ECOLOGICAL  
STRUCTURAL  
RELATIONAL  
INDIVIDUAL

**GENDER  
JUSTICE  
FACILITATION**

HOUSEHOLD  
PLAN

BOTH WOMEN  
& THEIR HUSBANDS  
& FAMILIES

KENYA

MARYAM SELAH

**ADAPTATION  
BASED IN  
ECOSYSTEMS**

CLIMATE  
SOLUTIONS  
COMMUNITY  
CO-CREATED

GENDER  
APPROACH =  
• CARE  
RE-DISTRIBUTION  
• CO-RESPONSIBILITY  
• COMMUNITY  
LEADERSHIP

APICULTURE  
BAMBOO  
MANAGEMENT

FAMILY  
FARMING FOR  
FOOD SECURITY

WATER  
MANAGEMENT

MANABI,  
ECUADOR

DANIEL ALEJANDRO  
RODRIGUEZ CADENA

VISUALS BY MARÍA FOULQUIÉ FOR  **visuality**

June 11 (Day 2)

# AGENDA

- 9:20-10:25 EST / 15:20-16:25 CET  
**INDIGENOUS & LOCAL ACTION**
- 9:20-10:25 EST / 15:20-16:25 CET  
**Session 3** - Intersectional struggles & resistance
- 10:25-10:30 EST / 16:25-16:30 CET  
**VIDEO TESTIMONIALS**
- 9:20-10:25 EST / 15:20-16:25 CET  
**Session 4** - Project showcase: frameworks, tools & practices
- 10:25-10:30 EST / 16:25-16:30 CET  
**IMPACT THROUGH ART** - ERIC TERENA
- 11:55-12:00 EST / 17:55-18:00 CET  
**REFLECTIONS & CLOSE**

# Audience Reminders

- Use Zoom chat for comments, reactions and links.
- 

- Use Zoom Q&A to ask a question.
- 

- To listen to this webinar in English/French/Spanish, click the globe interpretation icon and select your language.



- Livestreaming via YouTube
- 

- Recordings and slides will be shared after the webinar.



Featuring

# INDIGENOUS PEOPLES & LOCAL ACTION

## Video Testimonials:

- Tunga Bhadra Rai, NEFIN
- Mya Mya Nue, GRAUS



# TUNGA BHADRA RAI

NEFIN



**MYA MYA NUE**

GRAUS



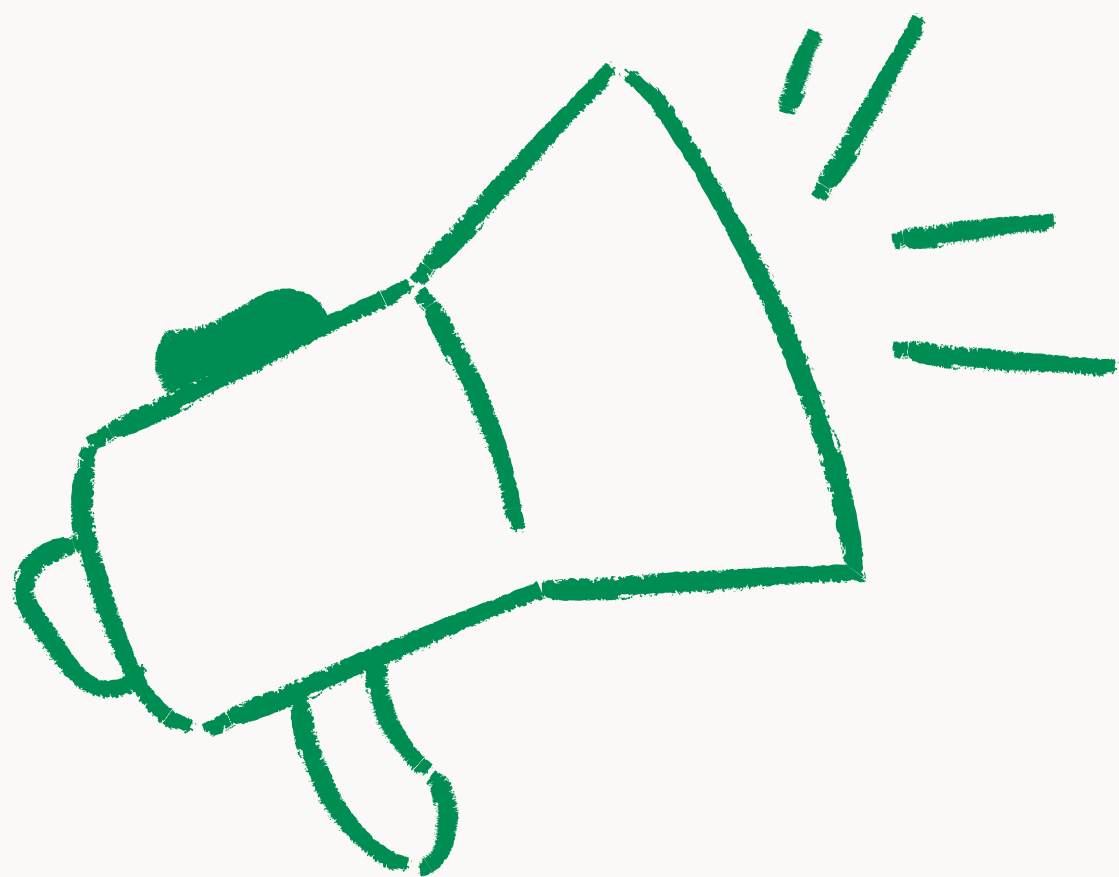
Session 3

# INTERSECTIONAL STRUGGLES & RESISTANCE



**Moderated by  
Anita Tzec**

Senior Programme Manager,  
IUCN



**A SPECIAL  
ANNOUNCEMENT  
FROM PODONG...**



# PODONG

Photo: Gram Unnayon Sangathon (GRAUS)

is an IUCN global initiative that recognizes and supports Indigenous Peoples' contributions to the conservation of biodiversity and climate solutions through their knowledge systems.


It ensures their full and effective leadership and access to adequate resources for the achievement of the Kunming-Montreal Global Biodiversity Framework and the Paris Agreement.



# « PODONG »

means basket in the  
Indigenous Marma  
language of Bangladesh.

It symbolizes abundance  
and honors the vital role of  
Indigenous women in  
stewarding biodiversity  
and tackling  
climate change.





**Our logo was co-created  
and co-designed with our  
Podong Indigenous  
leaders and partners.**





Sign up to receive stories and updates from the Podong Indigenous Peoples Initiative:



## Session 3

# PANELLISTS

### MARCELA BUSTAMENTE

Regional Representative  
Help Age International



### PAINE MAKO

Director  
URCT



### KUDZAI PARUTU

Gender Focal Point  
Toward Sustainable Use of Natural  
Resources Organization (TSURO)



### LILIAN ANTIMAMA

Champion  
Groots Kenya



### DOROTHEA KONSTANTINIDIS

Project Manager - Adapting to  
Climate Change  
International Climate Initiative  
(IKI)





# **MARCELA BUSTAMENTE**

**Regional Representative**  
HelpAge International





**Ciudad Bolívar Locality, in Bogotá, Colombia**





**Thank you!**  
marcela.Bustamante@helpage.org





# PAINE MAKO

**Director**  
**UCRT**





**KUDZAI  
PARUTU**

**Gender Focal Point  
TSURO**



# Deforestation



# Strategies for resilience and resistance

Nature,  
Climate  
& Gender  
SYMPOSIUM



# Thank you!

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<https://www.facebook.com/profile.php?id=100064841826591>





# LILIAN ANTIMAMA

**Champion**  
**Groots Kenya**





# **DOROTHEA KONSTANTINIDIS**

**Project Manager -  
Adapting to Climate  
Change  
IKI**



# The International Climate Initiative (IKI)

- Since 2008, the IKI has been financing climate and biodiversity projects in developing, emerging, and transition countries.
- More than 1000 projects with a current funding volume of almost €7.5 billion.
- Since 2022, the IKI has been implemented by three ministries.
- Project selection mainly in ideas competitions for various types of funding
- IKI Strategy 2030 focusses funding on the 14 IKI priority countries

The diagram illustrates the four pillars of the International Climate Initiative (IKI). At the top, there are four icons: a factory with smoke (representing emissions), a tree with a sun (representing climate change), a tree with a cloud (representing carbon sinks), and a group of animals (representing biodiversity). Lines connect these icons to four boxes below. The first box, 'Mitigation of greenhouse gas emissions', is connected to the factory icon. The second box, 'Adaptation to the impacts of climate change', is connected to the tree with sun icon. The third box, 'Conservation of natural carbon sinks', is connected to the tree with cloud icon. The fourth box, 'Conservation of biodiversity', is connected to the group of animals icon. The boxes are arranged in a staggered fashion, with 'Mitigation' and 'Adaptation' on the left, and 'Conservation of biodiversity' and 'Conservation of natural carbon sinks' on the right.

**Mitigation of greenhouse gas emissions**

**Adaptation to the impacts of climate change**

**Conservation of biodiversity**

**Conservation of natural carbon sinks**  
Focus on reducing emissions from deforestation and forest degradation (REDD+)

# IKI Gender Strategy

Questions?  
Gender Help Desk  
([iki-gender@z-u-g.org](mailto:iki-gender@z-u-g.org))

- Goals:

- Systematically consider, promote and anchor **gender justice** in all **IKI structures and processes**
- Require **at least gender-responsive** project planning from the Implementing organisations
- Promote **gender-transformative** approaches
- **Targeted** avoidance and reduction of **gender-based disadvantages and unequal treatment through** concrete measures in IKI projects

was  
**2021**  
published

includes  
**5**  
fields of action

based  
**2**  
global  
frameworks

## Fields of Action:



Governance



Requirements for implementing organisations & adaptation of processes



Gender competence

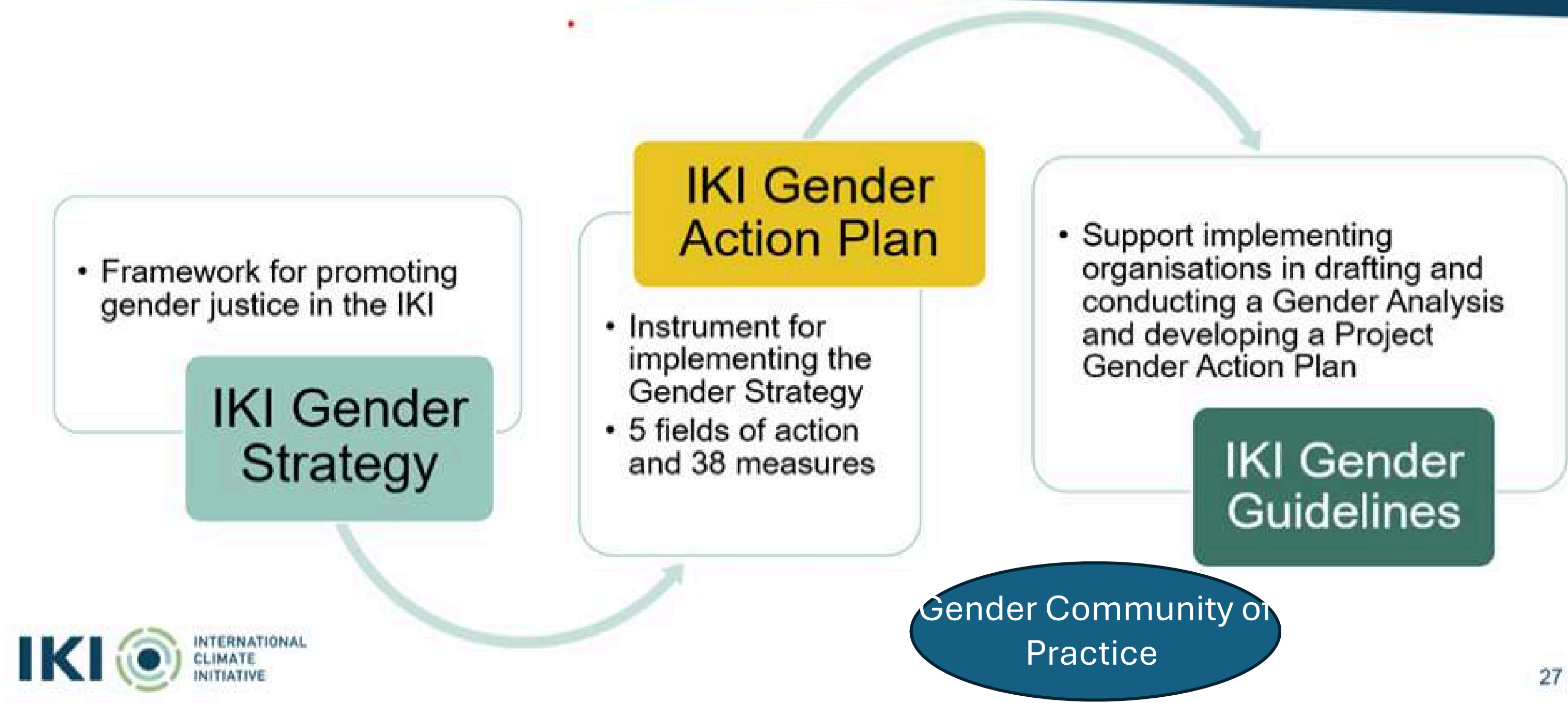


Knowledge Management & Communication

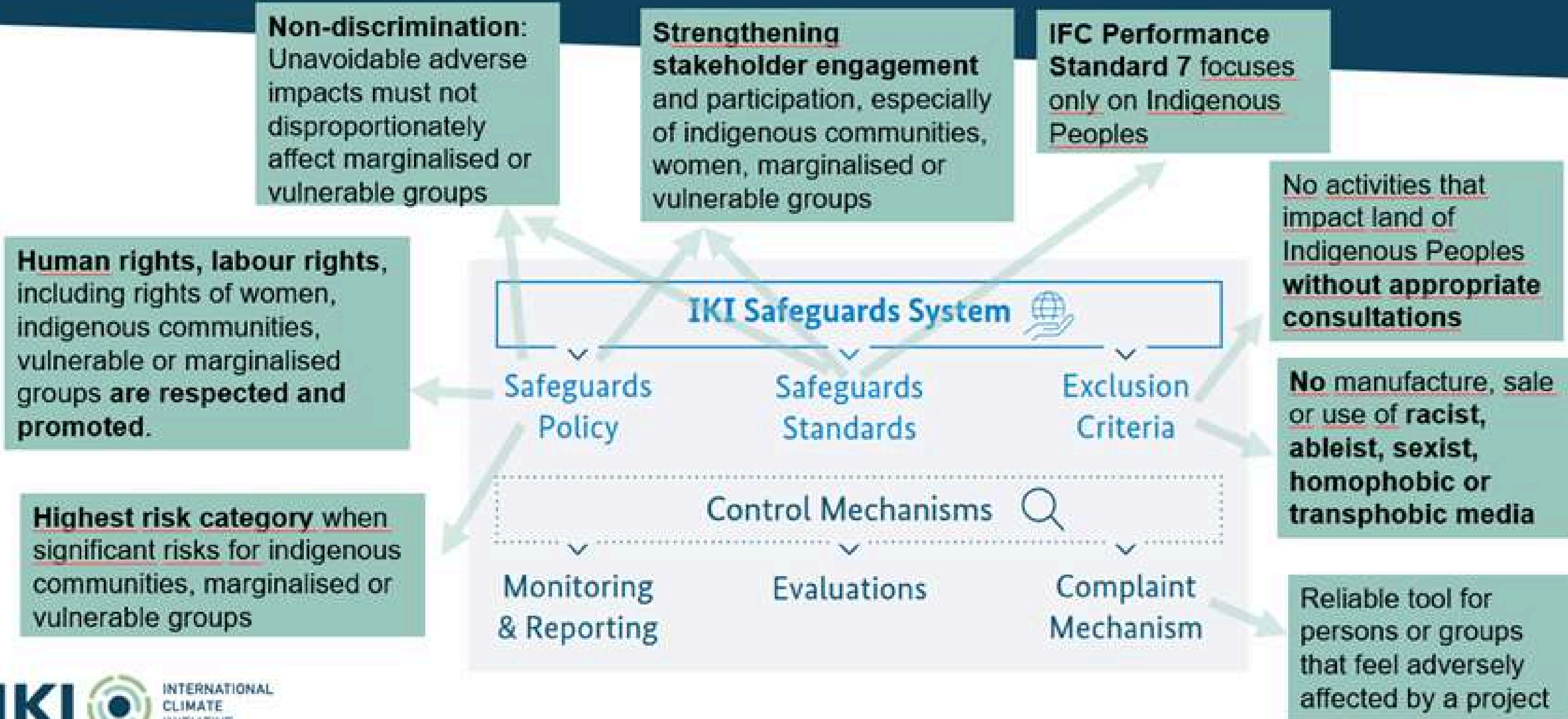


Resources & Budget

# Gender mainstreaming within the IKI



# IKI Safeguards: Protection of Indigenous Peoples, Marginalized or Vulnerable Groups



# IKI Safeguards: Protection of Indigenous Peoples, marginalized or vulnerable groups

Requirements based on risk category	A	B	C
Complete Safeguards chapter in project proposal (environmental and social risk assessment, measures)			
Safeguards reporting obligations (interim reports, final reports)			
Integrate Safeguards indicator in results chain			
Integrate Safeguards measures in work packages			
Environmental and Social Impact Assessment (ESIA)			
Environmental and Social Management Plan/Framework (ESMP / ESMF)			

Projects categorised as risk A must submit

- a. Environmental and Social Impact Assessment (ESIA)
- b. Environmental and Social Management Framework (ESMF) and/or Environmental and Social Management Plan (ESMP).

Additionally, they can include the following:

- a. definition of termination criteria
- b. twice-yearly reporting obligation.

Furthermore, where suited to the project design, specific safeguards instruments can be required from the implementing organisation, including:

- process frameworks: e. g Indigenous Peoples Process Frameworks
- specific management plans: e.g. Livelihood Restoration Plan, Resettlement Plan, Stakeholder Engagement Plan, Informed Consultation and Participation, Free Prior Informed Consent (FPIC) / Indigenous Peoples Plan, Biodiversity Action Plan, Integrated Pest Management, Integrated Vector Management
- specific risk analyses: e.g. Biodiversity Impact Assessment
- project-specific complaint mechanism
- third-party monitoring

# Youth Empowerment in the IKI

IKI promotes cooperation by, for and with young people

## Why is it important to empower young people for climate justice?

- Create intergenerational justice
- Youth as the driving force of transformation
- Youth make up a large part of the population in IKI partner countries

## Youth in the IKI – what we are doing

- IKI Medium Grants 2022: thematic focus on 'Youth Empowerment for Net-Zero'
- IKI youth delegation at international conferences (NDC Conference, SBs)
- IKI presence at the German "Local Conference of Youth" (LCOY)
- Development of internal training programme on youth for technical project managers at ZUG/IKI

...and much more

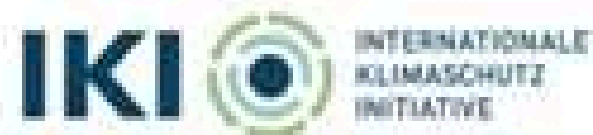
## IKI projects – youth and adaptation

- Out of 50 youth related running IKI projects, 29 are active in the **green areas**: adaptation (6), natural carbon sinks (6) and and biodiversity (17)
- Project examples:
  - **Blue-Green Development in Kiribati** implemented a training component for youth to enhance knowledge of local communities to adopt sustainable livelihood opportunities
  - **Protecting Aquatic Ecosystems in India's Northeastern Himalaya Region** developed trainings for unemployed youth to run an aqua park
  - **CitiesAdapt** carries out a student competition for adaptation measures in Mexico

The IKI portfolio includes around 50 youth-related projects.



© Society for the Conservation of Philippine Wetlands



# Thank you!

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# ONEL MASARDULE

FPCI

Session 4

# PROJECT SHOWCASE: FRAMEWORKS, TOOLS & PRACTICES



**Moderated by  
Wendy C. Atieno**

Senior Programme Officer,  
Ecosystem-based Adaptation  
IUCN

## Session 4

# PANELLISTS

### ALEXANDRA MUTUNGI

Gender and Climate Change Expert  
UNEP



### GAÉTAN QUESNE

Technical Director  
Baastel



### CAROLYNE LUSWETI

Gender and Protection Technical  
Specialist  
Canadian Foodgrains Bank



### MONIQUE DAOKAI

Gender Specialist  
Alinea International



### MAME BINETA FALL

Regional Gender Equality Advisor  
SOCODEVI





# **ALEXANDRA MUTUNGI**

**Gender and Climate  
Change Expert  
UNEP**



1

## INCREASE GENDER-RESPONSIVE CLIMATE ACTION



2

## WOMEN'S LEADERSHIP



3

## CLIMATE-RESILIENT LIVELIHOODS



### KEY ENABLERS



Policy development and implementation



Mobilize investments in low-carbon technology



Raise awareness and strengthen capacities



Foster regional and national partnerships

## PRINCIPLES

Human rights-based approach

Gender equality and women's empowerment

Leave No One Behind

Climate resilience

# Monitoring and Evaluation



# Policy intervention

Meetings, workshops,  
consultations, FPIC,  
Safeguards

Multi-stakeholder  
dialogues  
Publications  
Regional Statements

Gender integration e.g.  
Beijing +30 review,  
APFSD, APAEC, Summit of  
the Future

# Thank you!

Contacts:

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[www.linkedin.com/in/alexandra-mutungi-7bb395a6](https://www.linkedin.com/in/alexandra-mutungi-7bb395a6)





# GAÉTAN QUESNE

**Technical Director**  
Baastel



# Gender education & awareness

Contenu complémentaire pour l'animation des causeries  
**La négociation**

**Objectif de l'atelier :**  
Aider les membres à communiquer avec confiance lors d'une négociation afin d'arriver à un accord

**Durée: 1h**

**Mise en situation**  
Proposer aux membres de mettre en scène deux situations:  
1- Une conversation entre une femme qui gère son activité et un fournisseur  
2- Une conversation entre un mari et une femme sur les dépenses du ménage

**Sketch 1**

5 min → Introduire le jeu de rôle, parler du thème principal : la négociation et la technique gagnant-gagnant lorsque 2 personnes dans une négociation obtiennent une partie ou tout ce qu'ils veulent. Ils gardent une attitude positive et seraient disposés à négocier à nouveau.

5 min → Identifier 2 personnes pour faire le 1er sketch : elles doivent illustrer une négociation financière entre une femme entrepreneur et son fournisseur (par exemple : une vendeuse de produits au marché et son fournisseur). Il doit y avoir un désaccord au début et ils essaient d'arriver à une situation gagnant-gagnant. Laisser 2 min à l'équipe pour préparer le sketch

5 min → Écouter le sketch

15 min → Remercier et féliciter les participants.  
Inviter le reste du groupe à discuter de la situation :  
1-Qu'est-ce qui a été difficile dans cette négociation, pourquoi?  
2- Qui a fait des compromis? Est-ce une situation gagnante-gagnante d'après vous?  
3-Comment pourraient-elles augmenter leurs chances d'arriver à un accord gagnant-gagnant?

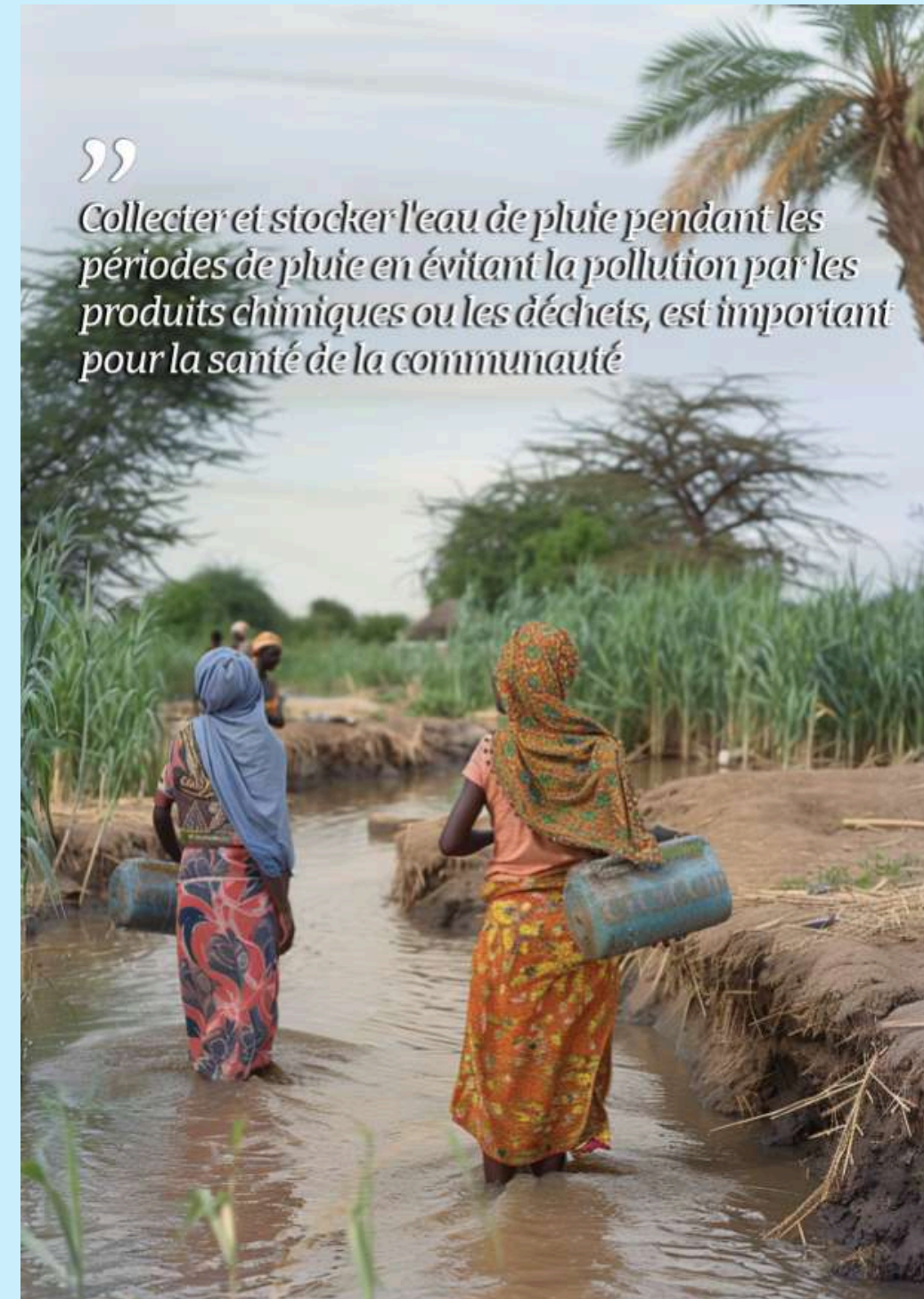
**Sketch 2**

5 min → Identifier 2 nouvelles personnes pour faire le 2e sketch : elles doivent illustrer un mari et une femme qui discutent de l'implication du mari dans les dépenses prioritaires du ménage OU de l'emploi du temps de la femme qui désire faire une activité génératrice de revenus. Rappeler l'importance de bien écouter son partenaire, de reconnaître le point de vue de l'autre et déclarer avec confiance sa position, comme bonnes pratiques à la négociation. Laisser 2 min à l'équipe pour préparer le sketch.

5 min → Écouter le sketch

15 min → Remercier et féliciter les participants.  
Inviter le reste du groupe à discuter de la situation :  
1-Qu'est-ce qui a été difficile dans cette négociation, pourquoi?  
2-Est-ce une situation gagnant-gagnant d'après vous?  
3-Comment la femme peut-elle se préparer pour ce type de négociation avec son mari?

5 min → Remerciez tous les participants et concluez la séance



**FLUX DE TRÉSORERIES ET PLANIFICATION BUDGÉTAIRE**

Maîtriser vos finances vous aide à mieux préparer l'avenir, afin d'éviter certains imprévus et créer du stress financier.

**Cycle de Trésorerie**  
Observez comment l'argent circule chaque mois : vos revenus doivent couvrir vos dépenses régulières tout en permettant des économies, et éviter le surendettement.

**Anticipation des Besoins**  
Prévoyez à l'avance les gros paiements comme les frais de scolarité pour éviter des urgences financières.

**Autonomie Financière pour les Femmes**  
Gérer ses finances renforce son autonomie, permettant de prendre des décisions avec assurance.

**Astuces pour Économiser**  
Économisez en négociant les prix, en évitant les achats non essentiels les mois où vous prévoyez moins de revenus.

ELLESadApt, Canada, Desjardins, Baastel, NOÉ, kaiou

# Awareness-raising caravan



# Structural support for women's groups



# Financial inclusion

## PRATIQUES D'ÉPARGNE

L'épargne est essentielle pour sécuriser votre avenir financier et gagner en indépendance. Commencez dès aujourd'hui pour une stabilité à long terme.

### Qu'est-ce que l'épargne ?

Mettre de côté une partie de vos revenus régulièrement prépare votre futur et accumule des ressources pour les grands projets ou les urgences.

### Pourquoi épargner ?

L'épargne est essentielle pour les urgences, pour planifier à l'avance des dépenses importantes, ou pour réduire les dettes. Elle vous offre un coussin financier en cas d'urgence comme un enfant malade.

### Combien épargner ?

Commencez avec de petites sommes. Épargner régulièrement, même un montant modeste, peut s'accumuler et grandir avec le temps. Par exemple, mettre 100 FCFA de côté à chaque jour où vous avez des revenus peut vous aider à garder de côté jusqu'à 3,000 FCFA par mois.

### Comment épargner efficacement ?

1. Mettre de côté un montant fixe dès que vous recevez votre revenu, assurant que l'épargne reste une priorité.
2. Identifier une dépense régulière qui peut être réduite ; mettre de côté cet argent pour les imprévus, évitant d'emprunter dans l'urgence à un fort taux d'intérêt.

### Où conserver l'épargne ?

Placez vos économies dans un lieu sûr et à l'écart des tentations, comme une banque ou une caisse d'épargne, loin des dépenses courantes.

### Utiliser l'épargne pour les urgences et les objectifs

Votre réserve d'épargne peut couvrir des urgences médicales ou des achats importants comme une maison ou les frais de scolarité.

### Avantages de l'épargne régulière

Épargner régulièrement diminue le stress financier, vous permet de réaliser vos rêves et soutient votre famille en temps de besoin.

Logos partenaires : ELLESadAPT, Canada, Desjardins Développement international, Baastel, NOÉ, kajou.

# Thank you!

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# CAROLYNE LUSWETI

**Gender and Protection  
Technical Specialist  
Canadian Foodgrains  
Bank**



# Community Members working on their Vision



# Community Members working on their Visioning Journey



# Community Members working on The gender balance tree



# Thank you!

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Linkedin: Carolyne Lusweti





# **MONIQUE DAOKAI**

**Gender Specialist**  
Alinea International



As part of the PCBLT project, the FMEG approach and the mobilisation of male leaders and allies support sustainable female leadership in SCFNs.

By engaging families and influencers, the project is transforming gender norms and strengthening community resilience to climate change.



# Merci!

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LinkedIn:

Monique DAOKAI, LinkedIn





# **MAME BINETA FALL**

**Regional Gender  
Equality Advisor  
SOCODEVI**



# Photographing, campaigning, transmitting

About the Natur'ELLES project

The feminist environmental leadership and climate agentivity programme: what is its aim and approach?

Photographic narratives and committed voices of women leaders in coastal Senegal, at the crossroads of the environment, climate and social justice.

Photography and visual storytelling: a strategic ally and symbol of a leadership posture



Photographing to make ourselves heard. Telling the story to take action.

# Photographing, campaigning, transmitting

*“With the support of SOCODEVI, we adopted and created the Maltese groynes, a simple but powerful solution based on nature, made of sticks and fences to slow the advance of the sea. ....The mangrove is coming back more and more and naturally, we have regained a lot of hope.”*

*“When the sea moves in, it takes away the huts, the crops, but also the school. And when the school goes, so do the girls. They leave for marriages that come too soon, for homes that they have not chosen, for a life that is imposed on them.*

*I've realised that the climate is not my only battle, and the reforestation areas have become places for raising awareness of girls' rights and the fight against GBV.”*



Photo and story by: Fatou Ndong and AWA Sylla ,  
island village of Sipo and Bona Senegal

**Thank you!**  
Contacts:  
[b.fall@socodevi.org](mailto:b.fall@socodevi.org),





# ERIC MARKY TERENA

**Terena Indigenous representation  
with music**, fusing ancestral sounds  
with modern beats to amplify culture,  
identity, and activism

@ericterena



# CREATIVE REFLECTION & WRAP UP





NATURE, CLIMATE & GENDER

# SYMPOSIUM

THANK YOU  
MERCİ  
GRACIAS

Online  
10-12 JUNE 2025  
9-12 EST//15-18 CET